Internships

CHARTERED ACCOUNTANTS

Your Ambitions.
Energised.

Who Are We?

EQ are an independent accountancy practice with long established East of Scotland connections. Modern and energetic, we are one of the 15 largest accountancy and business advisory practices in Scotland, comprising of 15 partners and over 100 staff, with offices in Cupar, Dundee, Forfar and Glenrothes.

We are proud to have been recognised as "Most Innovative Large Firm" at the national 2020 Annual Innovation Awards in 2017, having previously won "Managing Partner of the Year" in 2015. In addition, we are past finalists in the categories of "Best Medium Firm" and "Training Manager of the Year" at the Scottish Accountancy & Finance Awards.

This year, we were also delighted to be shortlisted for "Tremendous Learning and Development" and "Exceptional Employee Engagement" at the cHeRries Awards, along with "Tax Team of the Year" at the Scottish Accountancy & Finance Awards. In addition, one of our CA's was recently awarded ICAS's "One Young CA 2018".

At EQ, people are at the heart of what we do and we seek to provide an environment where our employees have every opportunity to grow both professionally and personally and to fulfil their aspirations at each stage in their career. With a strong training ethos and non-departmentalised work structure, we are able to provide our people with a diverse training experience.

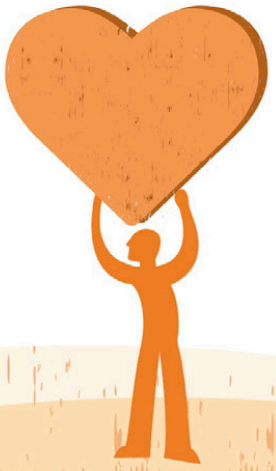
Our Internship Opportunities

We are currently seeking applications for paid internships for 2019.

Within our offices, we are able to offer third year students the chance to come and work with us for a few weeks over the summer months. During this time our interns will gain invaluable experience supporting a variety of accounting tasks, having the opportunity to experience first-hand what it is like to work for a progressive accountancy practice before making a decision regarding their future development and career pathway.

The size of our Firm means we are large enough to offer our interns an interesting and varied experience but small enough to provide one-to-one mentoring and support to them throughout their placements.

As an employer of students, we also find it useful to employ potential graduates for a short time to see what they are like in the workplace and outside the formal interview process. As a result, we place as much emphasis on recruiting students for internships as we do when recruiting for our CA training contracts.



Lia Hay

Dundee Office Intern 2017

"I was met with overwhelming friendliness from everyone in the office. I would urge any student who is considering a summer placement to apply as I have found it to be the most rewarding and helpful experience so far whilst at university."

Caitlin Treschman

Glenrothes Office Intern 2017

"Everyone was on hand to help me out with any questions and I never felt like I was bothering them. I loved my time with EQ!"

Lucy Egan

Forfar Office Intern 2018

"Before my placement I was a bit apprehensive as I don't study accountancy at University and had no previous practical experience. As EQ isn't fully departmentalised, it was a great way to experience a well-rounded view of the different areas of accountancy. I never thought I would have learned so much during my placement."

Fiona Thomson

Cupar Office Intern 2018

"I was given a range of tasks and was able to see the full accounts process, starting work on client's accounts, preparing tax returns and even getting to participate in client meetings. It was really rewarding to oversee the whole process through to completion."

Sam Walker

Dundee Office Intern 2018

"I was given the opportunity to start working on clients' files from the outset, which was a lot more than I was expecting. It was great experience. I was able to see what I learned at university was relevant to the workplace and consolidate my knowledge."

Kelly Meiklejohn, BAcc (Hons) CA
Forfar Office Intern 2012 and CA student 2013-2016

"Having had no previous work experience in an accountancy firm, I was a little anxious when I joined EQ for 10 weeks as a summer student. I was pleasantly surprised at how quickly I was given the responsibility to complete tasks and made to feel like part of the team.

I used a variety of different accounting software in order to process accounts, some of which I had previous knowledge of from university modules. I also enjoyed the fact that, within EQ's offices, there are juniors, seniors and managers all sitting together which allows you to gain various perspectives and work with people with different levels of experience. The summer placement is a great way to gain an insight in to what accounting in practice is really like. It allows you to build on the knowledge you have gained in university and work on your practical skills.

As well as working hard, the staff at EQ also have a great social side. I was lucky enough to attend the annual staff barbecue while I was there on placement, which was great to get to know everyone outside of the workplace and thankfully it didn't rain that year!

It really was an all round, extremely valuable experience and following my placement, I was fortunate enough to be offered a CA training contract with the firm, starting in August 2013. I had a busy few years both in and out of the office with ICAS studies and exams. Thankfully I passed all my exams at first sitting and was admitted to membership in 2016."

How To Apply

To apply, please visit the ICAS online recruitment website - **becomeaca.org.uk**

The closing date for applications is Thursday 1 November 2018.

Please note, our internship opportunities are aimed towards students in their penultimate year of university, however applications form other years are welcomed and will be considered. We do start reviewing applications as we receive them and may start inviting successful applicants to interviews before the closing date. We would, therefore, encourage submission of your application as soon as possible.

Working with you.

For more information on our internship opportunities visit our website
www.eqaccountants.co.uk

Alternatively, you can contact any member of our Training and HR team via
recruit@eqaccountants.co.uk

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